# STEPT Expanse

# Job Description

**Stephex Group** is a family-owned company based in Meise, Belgium. In addition to our horse-trading business, we are also active in the Real Estate and automotive industry. We are market leaders in the construction of exclusive horse trucks, motorhomes and 2-horse trucks. Our extensive dealer network allows us to service customers all over Europe and beyond. The company has an excellent reputation for high-quality, user-friendly design that extends way beyond the Belgian borders.

To support its significant growth, Stephex Group is currently looking to strengthen itself with a:

### **CORPORATE LEGAL COUNSEL**

### Job description

As Corporate Legal Counsel at Stephex Group, you are involved from the first line in the legal life of all Group companies. You also contribute to the legal development of innovative projects. Variety and responsibility guaranteed!

Your responsibilities are:

- Drafting, reviewing and negotiating various agreements between Stephex Group and its clients, dealers and suppliers (NDA's lease agreements, engagement letters, subcontracting agreements, etc.)
- Maintenance of legal templates and general terms and conditions.
- Monitoring disputes and litigation with customers; coordinating with external law firms.
- Provide guidance on internal policies and procedures.
- Stay informed about the relevant laws, rules and regulations.
- Sharing your expertise in the field of company and corporate governance law.
- Provide legal advice in real estate aspects; acting as SPOC between the notary and Stephex Group.
- Contributing to the wider goals and/or activities of the CEO.

### **Candidate profile**

- You obtained a Belgian Master law degree and have 3-5 years of professional experience in commercial law, in a law firm and/or as in-house legal counsel.
- Fluent in Dutch, French and English.
- Good at translating the legal context in hands-on and pragmatic advice that is also easy to understand for people without legal background.
- Not afraid of thinking beyond the legal framework; able to take into account the
  external environment and anticipate important challenges/ future events that may have
  consequences for Stephex Group.
- Hand-on and resilient; able to navigate in an International and agile organization and deal with continuous change.
- Open minded and flexible; able to interact with colleagues and stakeholders with different types of expertise, coming from various backgrounds.





## Job offer

- Attractive remuneration package in line with your experience and added value;
- Full-time employment;
- Challenging opportunity;
- International, strong and growing environment;

 $\textbf{Apply online via:} \ \underline{\text{http://stephexgroup.com/\#talents}} \ \ \textbf{or via:} \ \underline{\text{hr@stephex.com}}$ 

