

Stephex Group is an ambitious family-owned company based in Meise, Belgium. In addition to our horse sports business, in which we compete at the highest international level, we are also active in the horse-related automotive industry. We are market leaders in the construction of exclusive horse trucks and motorhomes. We service customers all over Europe and the US. Stephex Group has an excellent international reputation for high-quality, user-friendly design and excellent customer service.

To support its significant growth, Stephex Group is currently looking to strengthen the team with a:

JUNIOR LEGAL COUNSEL

Job description

As a Junior Legal Counsel at Stephex Group, you have a prominent role in making sure that our business adheres to law by giving legal advice and monitoring all applicable legal aspects. You also contribute from the legal side to the development of strategic, innovative projects. Together with our General Counsel you assist in large transactions in close consultation with the executive team, banks, lawyers and external advisors.

Your responsibilities are:

- Drafting, reviewing and negotiating business agreements between Stephex Group and its customers, dealers and suppliers (NDA's, engagement letters, subcontracting agreements, dealer agreements, real estate agreements, etc.)
- Setting up and maintaining a legal filing system.
- Maintenance of legal templates and general terms and conditions.
- Protecting patents, trademarks, and industrial designs.
- Monitoring disputes and litigation; coordinating with external law firms.
- Providing guidance on internal policies and procedures.
- Staying informed on the relevant laws, rules and regulations.
- Sharing your expertise in the field of commercial law.
- Providing legal advice in real estate aspects.
- Contributing to the implementation of the strategy of Stephex Group.

Candidate profile

- You have a Belgian Master's degree in law with good study results.
- Fluent in Dutch, French and English.
- Good at translating the legal context in hands-on and pragmatic advice that is also easy to understand for people without legal background.
- Willing to think and act beyond the legal framework; able to take into account the external environment and anticipate important challenges and future events that may have consequences for Stephex Group.
- Hands-on and resilient; able to navigate in an International and agile organization and to deal with continuous change.



- Open minded and flexible; able to interact with colleagues and stakeholders with different types of expertise, coming from various backgrounds.

Job offer

- Opportunity to be part of an experienced team of entrepreneurs in a fast-growing international company.
- Attractive remuneration package in line with your experience and added value.
- Full-time employment.
- Unique, challenging opportunity.
- International, strong and growing environment.

Apply online via: <http://stephexgroup.com/#talents> or via: hr@stephex.com